

A SUSTAINABLE CAMPUS IS UNION BUSINESS



The NTEU is campaigning to have included in new Union Collective Agreements at UNSW:

1. Commitments to the development and promotion of a culture of **environmental leadership, responsibility and continual improvement** across UNSW

2. Adoption of a range of strategies to achieve these commitments, including:

- ✳️ **Support and resources** for the UNSW Environment Policy;
- ✳️ Dissemination of **sustainability** knowledge through teaching, research and engagement with the wider community;
- ✳️ Ensuring that sustainability criteria are **embedded** in the University's organisational policies and procedures;
- ✳️ Incorporation of the principles of **Ecologically Sustainable Design (ESD)** into campus planning and development;
- ✳️ Objectives and targets for greenhouse **emissions**, resource consumption, pollution prevention and biodiversity protection and
- ✳️ Annual public **reporting on progress**;
- ✳️ Linking sustainability **teaching** and **research** with campus operations.

3. Encouraging and supporting individual **initiatives** to reduce the University's environmental impacts

4. The establishment and resourcing of a UNSW campus sustainability **consultative structure**, including staff and student union representation, to enable genuine consultation around:

- ✳️ Environmental **risk** at UNSW;
- ✳️ The development of an environmentally responsible **work culture** and sustainable **work practices**, including **training** and support for staff;
- ✳️ The **impact** of climate change on work and work practices at UNSW;
- ✳️ Ways in which UNSW can minimise its carbon **footprint** and other environmental impacts;
- ✳️ Auditing, monitoring and **tracking performance** towards the achievement of UNSW's sustainability targets.
- ✳️ Monitoring the impacts of objectives and targets to ensure **no disadvantage** for staff or increased health and safety risk for staff;

5. **Whistleblower** protection for staff reporting workplace practices which pose environmental risks.

6. Recognition and respect the right of staff to **refuse** work which harms the environment.

**TO FIND OUT MORE AND TO GET INVOLVED IN
THE CAMPAIGN, JOIN THE NTEU TODAY**